



ALBNER

**HR Consulting Services Division**

# INTRO

- ABNER was established in 2006 as a HR Consultancy into IT and Non-IT recruitments.
- For almost a decade now, we have learnt and unlearnt many things from our experience: technologies, strategies, operational practices, quality policies, and many more.
- But our greatest take-away has been the Relationships that we have nurtured over the years. We continue cherishing it.
- We are young, eager, hungry, seasoned, tested & proved.
- We deliver 3 things, most of all:
  - (1) Guaranteed Results, (2) Unconditional Respect & (3) Dependable Support.

# Services

- Technical Recruitment (Direct & Contract)
- Sales Recruitment (Direct & Contract)
- Executive Search (Direct & Retention)
- Payroll Processing
- Background Verification
- Market Analysis & Trends
- Recruitment Process Outsourcing (RPO)
- Skill Development & Improvement
- Job Board – Saleswala.Com™

# Facts & Milestones

- We do over 100 placements a Year, in IT.
- We do over 80 placements a Year, in Non-IT.
- We have a very qualified and seasoned team of IT Recruiters.
- Our greatest strength is our ability to close critical and niche positions within the least Notice Period.
- We have been consistently winning the “Most Valued Partner” award from India’s largest IT company, for the last 6 years.
- We have been awarded the “Platinum Partner” status by one of India’s most prestigious Product Development companies.
- We have been honored with the “Exclusive Recruitment Partner” status by many technology startups.

# Skills that we are closing right now...

PYTHON	DJANGO	HYBRID APP	FIRMWARE	PORTAL DESIGNER
SAP CRM UI TECHNICAL	NETWEAVER	AUTOMATION TESTING	HP SERVICE MANAGER	SQA
PROTOCOL DEVELOPMENT	JBOSS	LINUX/UNIX/KERNEL	CORE JAVA/SPRINGS	LAN/WAN
SQLITE	JERSEY	RETROFIT	TOMCAT	POSTGRES/MS SQL
HIBERNATE	XSLT DEVELOPER	SAP OOPS	COBOL	CITRIX ADMIN
WORDPRESS	SOLARIS	DATA STRUCTURES	PHP/CSS/HTML	DEVICE DRIVERS
ANDROID DEVELOPER	TIVOLI IDENTITY MANAGER	NETAPP	PHONEGAP	SAP BASIS HANA
HADOOP	RATIONAL APP DEVELOPER	IBM WCM	JETTY/NETTY	ARM PROCESSOR
TIM, TAM, TDS	VM WARE	ORACLE DBA	IOS/XR	JQUERY
TIBCO	CLOUD COMPUTING	ANGULAR JS, JAVA	LINUX ADMIN	WINDCHILL
BPM 8.0	TCP/IP	WEBLOGIC	GRAPHIC DESIGNER	WEF
RUBY ON RAILS	PERL/SHELL SCRIPTING	AJAX	JSP/SERVLETS	BPEL
SELENIUM/SAHI/ROBOT	UX/UI	C/C++	INFORMATICA	EMBEDDED NETWORK
GROOVY	APPLICATION DEVELOPER	JSON/GSON/REST	GRAILS	AGILE
APACHE	MULTI THREADING	OPEN STACK	ANT	JENKINS/BAMBOO
HTTP/SMTP/HTTPS	EMC	BIG DATA	CIFS/NFS	CISCO IOS

# Our Terms - Direct

## Commercials:

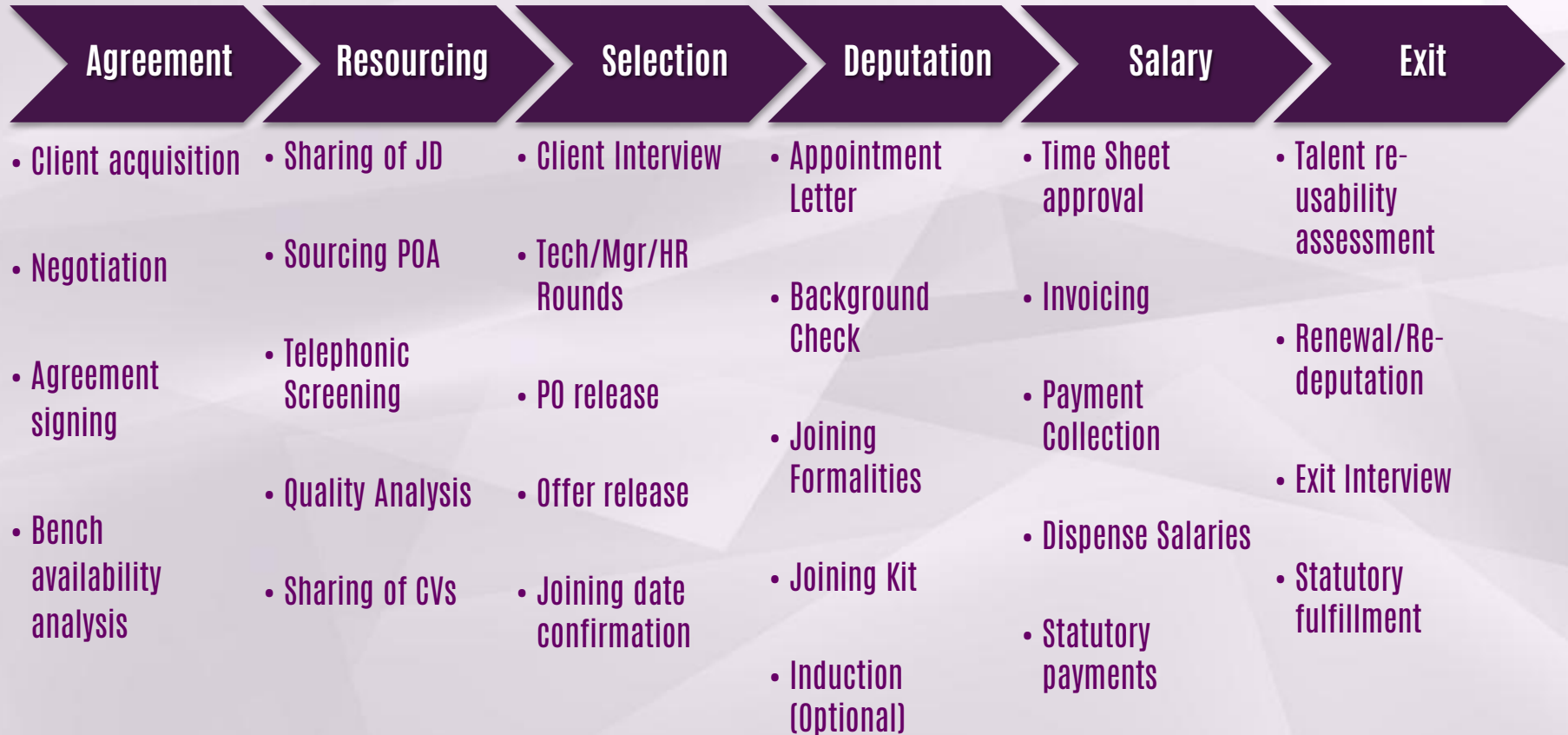
- 0 to 8 years of total experience: 8.33% of the Annual CTC.
- 8.1 to 15 years of total experience: 10% of the Annual CTC.
- Above 15 years of total experience: 12.5% of the Annual CTC.

\*All prices quoted above are exclusive of any Taxes. Taxes are payable extra as applicable.

## Terms & Conditions:

- Replacement Guarantee: 90 days from the date of joining.
- Payment Term: 30 days from the date of joining.
- Agreement could be signed upon release of the first Offer.

# Our Process - Contract



# Thank you.

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